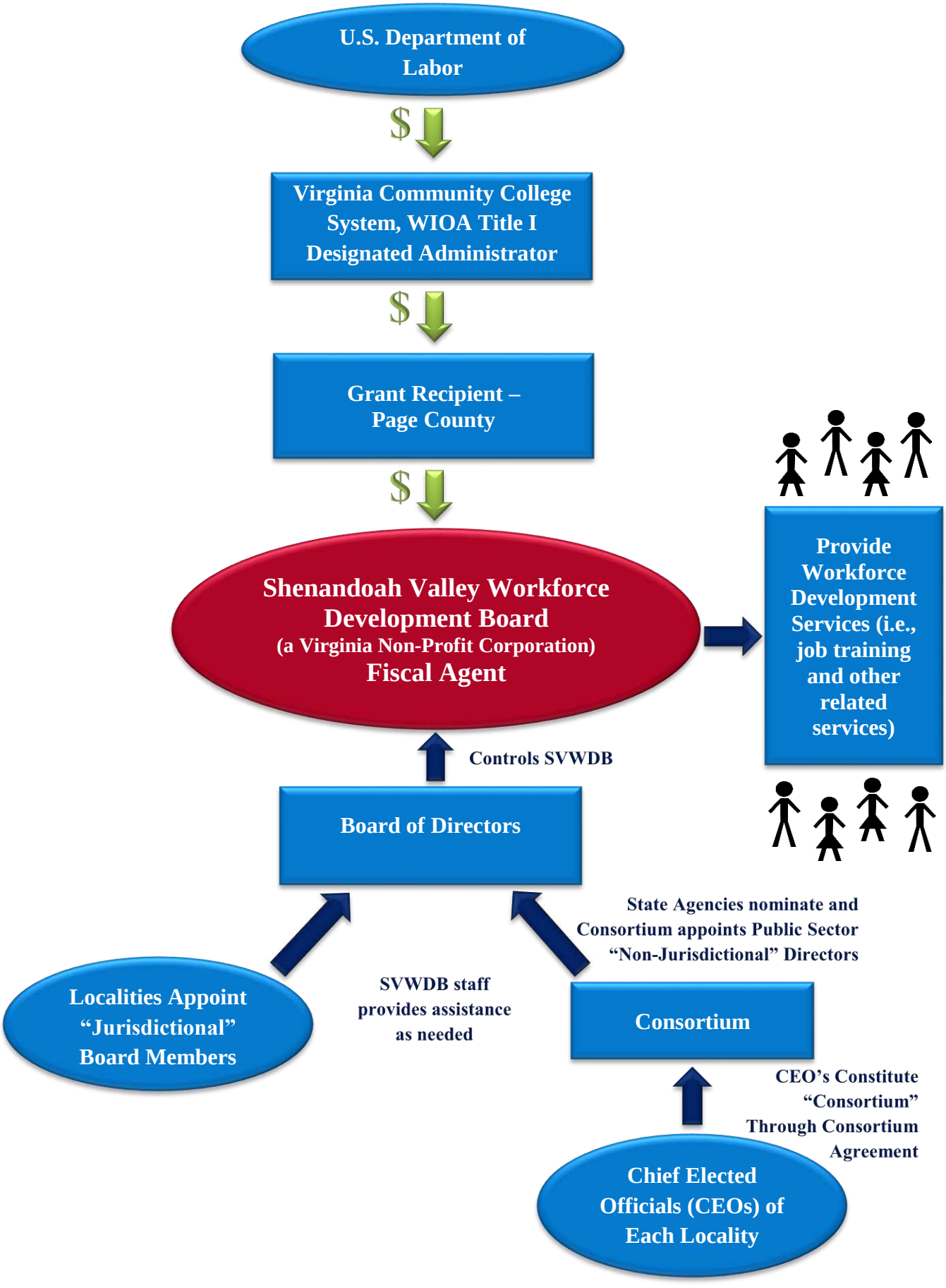WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)