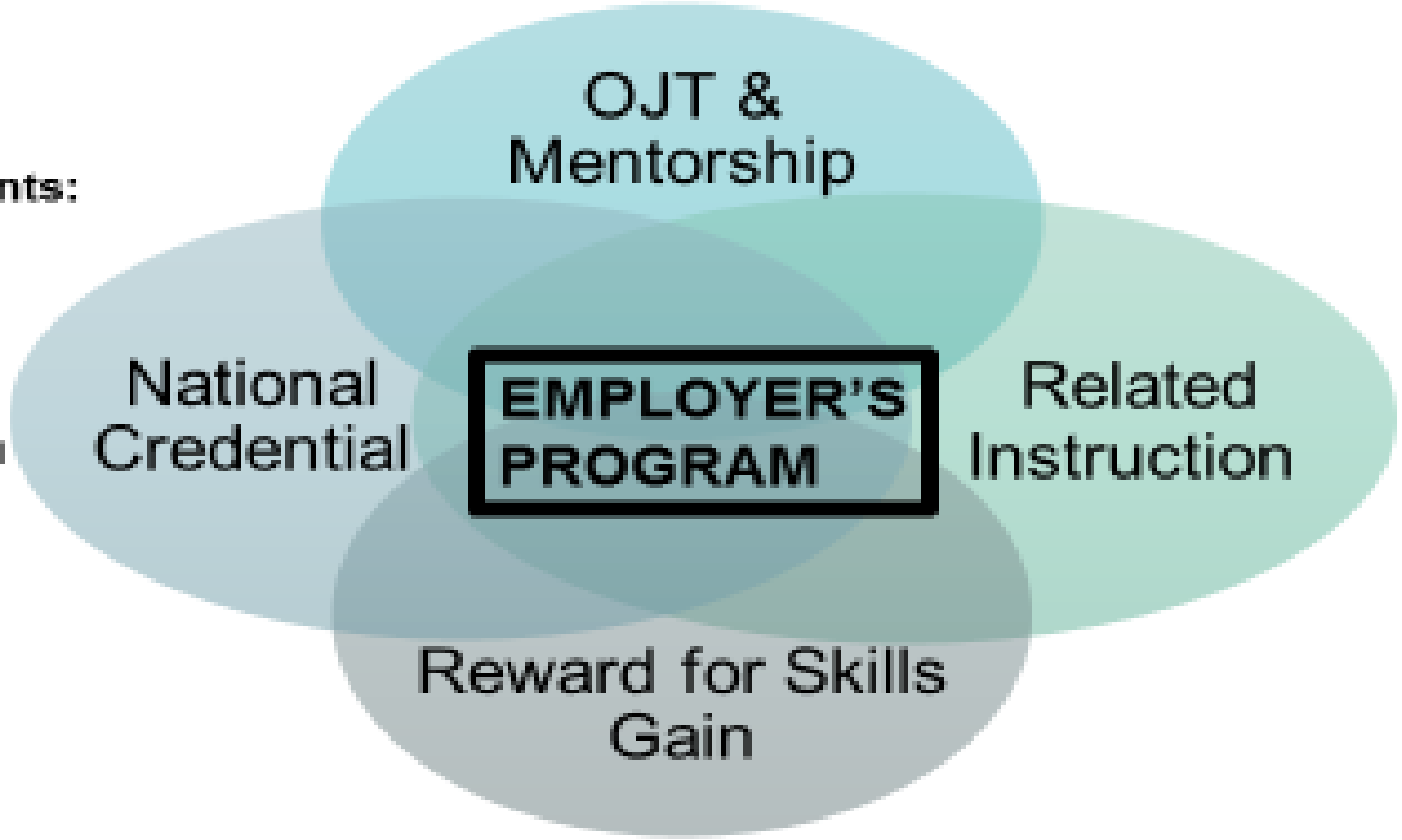
# V2V Initiative

Debby Hopkins, Chief Workforce Officer & Program Director

**Apprenticeship Components:**

- On-the-job Training
- 1:1 Mentorship
- Job Related Instruction
- Wage increase plan
- National Credential




**Registered Apprenticeships are structured training programs certified to meet government standards**

# V2V Initiative

## $4 Million US DOL American Apprenticeship Initiative Grant

Expand the quantity, quality, and inclusivity of Registered Apprenticeships as a strategy to address critical skills gaps in Virginia's advanced manufacturing industry.

# V2V Initiative

*October 1, 2015 – September 30, 2020*

Key Goals:

- +600 New Apprentices
  - 25% underserved
- 175 Employers:
  - +18 new programs
  - +37 Expanded programs
- 33% Completions

Half Time

What's the Score?

# Score at Half-Time

- +600 New Apprentices +372 124% of goal at half
  - 25% (150) underserved 136 181% of goal at half

# Score at Half-Time

| | | |
|---|---|---|
| • +600 New Apprentices | +372 | 124% of goal at half |
| • 25% (150) underserved | 136 | 181% of goal at half |
| • 33% Completions (200) | 18 | 18 % of goal at half (235 scheduled) |

# Score at Half-Time

| | | |
|---|---|---|
| • 175 Employers: | 66 | 75 % of goal at half |
| • +18 new programs | +15 | 167 % of goal at half |
| • +37 Expanded programs | +39 | 211 % of goal at half |

# Play by Play Highlights

- Wilson Workforce Rehabilitation Center's Manufacturing Technology Training
  - Virginia Manufacturers Association/MT1
  - Career Pathways for Individuals with Disabilities Grant
  - Employer Advisory Committee

# Play by Play Highlights

- With V2V, evolved into a pre-apprenticeship program that gained national DOL attention
  - USDOL Webinars
  - Community of Practice
  - National VR Forum in Dallas
  - National Grantee Conference

# Play by Play Highlights

- Plant Tours included Hershey
  - Tour sparked employment interest
  - Hershey hired 2 MTT students for Production Operative positions
- National VR Conference in Dallas
  - Podcast with Hershey, V2V, DOLI
  - Presentation by V2V, WWRC, & one of the students (Chris Hall)

# Play by Play Highlights

- Hershey Registration of Chris Hall
  - New production apprenticeship
  - 1st WWRC student to be registered
- <1 month later, 26 registered
- Hershey Boot Camp for Production scheduled June 18-29
- IWT Training in development

Half Time Celebration!

# Second Half Plan to Win.

- Continue Expansion throughout Commonwealth of Virginia
- > Collaboration and co-enrollment among workforce partners
- > Pre-apprenticeship and boot camps as a regional strategy for production employment and apprenticeship: MTC Boot Camp July 2018; Design Electric; Hershey; Eastman Chemical; Goodwill
- Achieve all goals
- **Sustainable workforce development models for Virginia**

VDOLI: Todd Cook, Faith Clayton, Marco Pineda
MTC: Sandy Rinker VCTC: Scott Gochenour
WWRC: Rick Sizemore, Steve Sweeney, Jim Leech
LFCC: Jeanian Clark, Sherry Pinto
BRCC: Kevin Ratliff DSLCC: Gary Keener

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